

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 04203.AE0**

**Ministry General Information**

<b>Ministry Number</b>	04203
<b>Ministry Name</b>	Pacific Presbyterian Church
<b>Mailing Address</b>	410 West St Louis St Pacific , MO 63069
<b>Phone</b>	636-257-2742
<b>Fax</b>	---
<b>E-Mail</b>	pacpresby@gmail.com
<b>WWW Address</b>	PacificPresbyterianChurch.org
<b>Ministry Size</b>	Under 100 members

<b>Ethnic Composition</b>	
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 98%

<b>Average Worship Attendance</b>	22
<b>Church School Attendance</b>	0
<b>Curriculum</b>	---
<b>Yoked</b>	True
<b>Presbytery</b>	GIDDINGS-LOVEJOY PRESBYTERY
<b>Synod</b>	SYNOD OF MID-AMERICA
<b>Community Type</b>	Town

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Pastor, yoked/parish
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	Designated Yoked Pastor
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

**Training/Certificate Requirements:**

<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

Pacific Presbyterian Church is a community of Christ's people:  
Who love all God's creation unconditionally,  
Who worship God and pray together, and  
Who serve God's people by sharing our resources for the good of all.

### **What is the congregation's or organization's vision for ministry:**

Pacific Presbyterian Church strongly believes in God's call to, "Love one another." We have a long-standing and continuing history of mission to our community, especially in the area of hunger. We collect food during Sunday worship for the Agape Help House in town which was originally started and housed at Pacific Presbyterian. Every week during the school year we host a Dinner With Us providing a hot meal for anyone wanting food and fellowship. We buy and pack Weekend Backpack food for 30 children who may otherwise go hungry without the free/reduced cost lunch program on Saturday and Sunday. We sponsor a Stone Soup Garden on our property which grows produce during the summer offered freely to the community. We have made it a children's project to support Heifer International during Lent to buy animals for needy participants in other countries to raise for income. Besides hunger programs, our church has been a resource center for supplies needed after flooding in our area. Our building hosts Scout groups, a cardmaking club, and serves as a polling place for elections. We would like to continue these programs into the future and expand our services as the need and our resources allow to help more people.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

After an exegesis in the Pacific community which Pacific Presbyterian Church conducted as part of our mission study in 2018, we brainstormed ideas to build relationships between others in the community and our church. Expanding our food ministry to include a summer feeding program in which the food would be available through mobile sites is one idea. Having more programs in the building such as classes and support groups was proposed. We need to be more physically visible in the community. Advertising our worship services and other programs through social media more effectively and engaging with civic organizations in the area are being explored. More subdivisions are planned in the area, and we have discussed partnering with realtors to be able to deliver welcome baskets promoting the community and our church. We would love to have more young families with children again. We have many families in the community where the grandparents on fixed incomes are raising their grandchildren. A support group for these neighbors could be helpful. Maybe homework help during Dinner With Us when we have many children here would be a possibility. We have many ideas and are limited only by the number of volunteers we have available.

### **How will this position help you to reach your vision and mission goals:**

New pastoral leadership, good organization and communication along with an outward focus can offer boundless expanded opportunities for Pacific Presbyterian Church to do God's work. Pacific Presbyterian's three greatest assets are our lay leadership, mission work and our financial assets. Our lay leadership is amazing. We have willing, eager and capable individuals with the readiness to serve in whatever capacity they can. Our successful Yoking relationship with First Presbyterian Church of Union has been a real blessing which is working well and which we want to continue. To this end we are seeking a yoked pastor with Union. Our mission work has enabled us to reach many in the community, and our financial assets have helped us give generously to the needs of others. We have a limited number of people to call on to volunteer for positions in the church due to advancing age/health or prior commitments to committee work, mission work or outside obligations. When assessing the prospects for future growth, we must be realistic about the demographic make-up of the congregation as well as willingness or capacity to change.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Although active teaching and conducting inspiring worship services may be a pastor's prime focus, other skills are important. A pastor who has relationship skills, a good sense of humor, is open to and sensitive to diverse views, and is comfortable with people in groups and individually are good assets. Some homebound congregants want to feel closely connected to the pastor with more of a desire to be "known" by the pastor than other groups. We need someone to demonstrate leadership by helping to shape our vision in conjunction with our active lay leaders. Being well organized and able to delegate will help in getting things done. We have great building facilities so ideas on how we can better manage them to serve our community would be helpful. As a yoked pastor, it is important that he/she have energy and enthusiasm for being yoked, for participating in activities and community endeavors in both towns and for modeling servanthood. With these connections, the pastor can guide us in exploring community needs that the church may address through ministry. And in all things, to express Pacific Presbyterian Church's values of nurturing spirituality by cultivating relationships through friendship and fellowship.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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The Pastor called to this position would be expected to provide a biblically based teaching ministry that demonstrates creativity, sensitivity, and models a personal relationship with God. She/he should demonstrate an openness to diverse views and have excellent communications skills. The position requires preparing for and conducting worship services for both congregations each Sunday, as well as special services throughout the year, some of which are offered jointly with both congregations attending. The Pastor would be expected to provide general administrative leadership to staff, Session, and church members including participation in the hiring, supervision, and evaluation of three staff members. He/she would prepare agendas for and moderate the monthly Session meetings for each congregation and monitor the work of the committees responsible for the various aspects of our church life, participating as much as possible. The Pastor would be expected to facilitate communications through the church family - supervising the update and maintenance of the church website and Facebook page, the preparation of a monthly newsletter, the weekly worship bulletin, and notices of events or situations that arise. It is important for the Pastor to participate reasonably in church activities and model servanthood. Our congregations are very involved in community outreach programs and would expect the support of the Pastor as we continue these missions.

#### Optional Links:

Pacific Area Chamber of Commerce - [PacificChamber.com](http://PacificChamber.com)  
 City of Pacific - [PacificMissouri.com](http://PacificMissouri.com)  
 Meramec Valley RIII School District - [MVR3.K12.MO.US](http://MVR3.K12.MO.US)  
 Franklin County Missouri - [FranklinMO.org](http://FranklinMO.org)

#### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Technologically Savvy

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Flexibility

Self Differentiation

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$50,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Rev Johanna Wagner	c/o Trinity Presbyterian Church, 6800 Washington Ave, St Louis MO 63130	O: 314-725-3840	Presbytery liaison/ Pastoral transitions and Care	Johanna.Wagner@TrinityUCity.org
Dan Manes	5512 Twilight Dr, Cedar Hill MO 63016	314-795-2634	Non-member who volunteers in our ministries	Manes123@att.net

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**The Call System for the Presbyterian Church (U.S.A.)**

Carol Reichardt	2402 R-C Lane, Pacific MO 63069	636-688-9757	Non-member who volunteers at church community dinn	Applelovr24@hotmail.com
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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 12/27/2018**

**Self-referral Contact Information**

<b>EP:</b> Craig Howard	<b>Address</b> 2236 Tower Grove Avenue, St. Louis, MO 63110
<b>Daytime Phone</b>	<b>Office Phone</b> (314) 772-2395 x110
<b>Fax</b> (314) 772-2309	<b>Email</b> choward@glpby.org
<b>PNC:</b> Karen Whitlock	<b>Address</b> 5512 Twilight Dr Cedar Hill MO 63016
<b>Daytime Phone</b> 636-541-4756	<b>Office Phone</b> 636-285-7360
<b>Fax</b> ---	<b>Email</b> PEREML555@gmail.com

**Yoke Position Information - First Presbyterian Church**

<b>Church ID</b>	4245
<b>Church Name</b>	First Presbyterian Church
<b>Total Distance Between All Churches (in Miles)</b>	16
<b>Total Driving Time Between All Churches (in Minutes)</b>	20
<b>Membership Size</b>	55
<b>What is the worship time of each congregation?</b>	
Union: Sundays 9:00 Pacific: Sundays 11:00	
<b>Provide the schedule for each church school.</b>	
None at either church	
<b>Describe the schedule for any other regular activities such as choir, youth groups, committees and outreach activities.</b>	

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### **Pacific**

Session: Third Monday of the Month at 1:00

Dinner With Us community meal: Every Thursday 4:30-6:00 during the school year

Operations meetings: First Monday of the month at 5:00

Joint Yoking Meeting: 3-4 times per year, no set schedule as yet

Worship meetings: Second Monday of the month at 1:00

Choir: Sundays at 10:00

Men's Group: Third Fridays for breakfast around town 9:00

### **Union**

Session: Third Wednesday of the month at 7:00

Welcome Table community meal: Every Tuesday at 6:00. Union serves on the second and fourth Tuesdays

Worship meetings: Second Tuesday of the month

Presbyterian Women: Fourth Friday of the month

Band Practice: Meets weekly

Choir Practice: Meets weekly

Second Blessings Food Pantry: Every Thursday 1:30 – 3:30

### **Mission Statement (of yoked church).**

Worshipping and serving God

Loving and accepting all

#### **1. What is the congregation's or organization's vision for ministry?**

We, as a church, are living out our mission, "Worshipping and Serving God, loving and accepting all." We serve a weekly community dinner joined by another local church and Kiwanis. In 2017, 4,282 meals were served of which we served 2,194. Our church also hosts a food pantry, not associated with our church. Last year 80,327 items were distributed to 11 780 families. We were designated a Hunger Action Congregation in 2017.

#### **2. How do you feel called to reach out to address the emerging needs of your community or constituency?**

We have discussed outreach to seniors who are relocating to large senior development housings in Union. We are considering reaching out to them with food and game nights, using our van to take them to community events, and hosting movie nights at the church.

The church band draws students from East Central College. We show them interest at church but also attend their concerts and performances elsewhere. Through that interest, we hope to encourage their personal and spiritual growth.

We share our facilities with several organizations: CASA, Delta Kappa Gamma, and a foster parents group. We are presently in dialog with a group planning to open a foster children's closet.

#### **3. How will this position help you to reach your vision and mission goals?**

We see the pastor as a liaison between the church and local community. We have previously helped in inner city work and gone to sites after disasters. A pastor with similar passion is desired.

#### **4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization.**

<div style="list-style-type:none">There are several personal attributes we find most important to our church and ministry. The pastor should be well-organized, collaborative, enthusiastic, compassionate, flexible, a participator, and most importantly models a Christ-centered life. Our pastor needs to be a "people person".</div>

#### **5. What specific tasks, assignments, and program areas will this person have responsibility?**

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<div style="list-style-type:none">We expect the pastor to participate with the congregation in outreach ministries while effectively completing pastoral duties. We are interested in a pastor who uses creative worship ideas.</div>